BarkerGilmore

Powering Business Success: Building Your Influence as a Leadership Team Member

GC AdvantageSM Webinar August 21, 2024



GC Advantage[™]



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Upcoming GC Advantage™ Webinar





Practical Insights to Increase Your Leadership Skills ... and Grow Your Career

Sep 12, 2024 @ 1:00 pm - 2:00 pm EDT



Questions & Answers





Submit questions to panelists at any time throughout the presentation via the Zoom Q&A feature.

Featured Speakers



David Yawman

Strategic Advisor and Coach – **BarkerGilmore**Former Executive Vice President, General Counsel, and Corporate Secretary – **PepsiCo**, **Inc.**Partner – **Cresco Partners**, **Inc.**



Mike Moshier

Founder and Owner – **Cresco Partners, Inc.**Former Senior Vice President, Human
Resources – **Novartis Corporation**

Leadership Team: Effective Behaviors



- 1. Stay present and engaged even if culture on the team is to multitask; true for in-person and virtual meetings
- 2. Accountability for Individual Success do what you say you will do
- 3. Commitment to Team Over Self head up play; help others; what can I do for you v. what can you do for me
- 4. Candor have a strong point of view on most topics
- 5. Be brief, be bright make your point concisely; add new thoughts
- 6. Simplifier, not complexifier
- 7. Listen from curiosity rather than from judgment . . . Builds relationships
- 8. Effectively manage conflict courage to raise the uncomfortable point
- 9. Decision Making help define decision to be made and seek clarity on who/how it's made
- 10. Bring optimism, ideas, solutions . . . not "darkness," problems, negativity



Thank you for attending.

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Please let us know how BarkerGilmore can help you succeed.

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David Yawman, Strategic Advisor & Coach dyawman@barkergilmore.com